

SAURASHTRA UNIVERSITY



Accredited Grade "A" by NAAC

VFYL ; FZFO8= I]GJI; 8LGL V[S]IDS SFplg; , GF ; J[; eI zLVMG[; IJGI H6FJJFG] S[V[S]IDS SFplg; , GL V[S] ; EF TFP! *v&vZ_! 5G[A]WJFZGF ZMH A5MZGF! Z0#_ S, FS[; FZFO8=I]GJI; '8L SF1 F, I4 I]GJI; '8L SF1 5; 4 I]GJI; '8L ZM04 ZFHSMB BFT[GLR]GF SFDSFH DF8[D/[P HDF ; eI zLVMG[CFHZL GLR[D]HA CTLP

S[; eI zLGMGFD	CFHZ[U]CFHZ
!	OMP5LPV[PRFCF64 DFGPS], 5ITzl	CFHZ
Z	p5S], 5ITzl	vBF, lv
#	OMPV[PHPhF, F	CFHZ
\$	zL RFCF6 5 J6I; C Z6KMOI; C	CFHZ
5	OMPDSJF6F HGSEF. , FBFEF.	U[Z]CFHZ
&	OMPAFZM8 IGN, 5 ENF; EF.	CFHZ
*	OMPÖP; LPEDF6L	CFHZ
(OMP ~5F6L DC], 5 J6EF.	U[Z]CFHZ
)	OMPA[P]PD6LTFZ	CFHZ
! _	OMPDTZI; C HFOHF	CFHZ
!!	OMPSD, VFZPOMOI F	CFHZ
! Z	OMPVFGN G, LGL VF. P	U[Z]CFHZ
! #	OMPSPVFZP5ZDFZ	CFHZ
! \$	5FPMZLUF V GPV RP	CFHZ
! 5	5FPhF8SLF V GPV RP	CFHZ
! &	zL 5ZMICT . gNJNG UMIJNEF.	CFHZ
! *	OMPJQFFAG 5LPKLKLI F	CFHZ
! (5FPV<5FA[G ALPRFCF6	CFHZ
!)	OMP5ZJ CD]EF. N{ F.	CFHZ
Z_	OMPVFZPOLP; F6HF	CFHZ
Z!	zL RFU[FICTXSDZFZ DCgNEF.	CFHZ
ZZ	zL DC[TF ZFC], HI M[TgNEF.	U[Z]CFHZ
Z#	OMPV[PHPEFI F6L	CFHZ
Z\$	OMPXFC CZLX DMCG, F,	CFHZ
Z5	OMPIDCLZ ISXMZ EF. ZFJ,	U[Z]CFHZ
Z&	OMP; IRG SP5ZDFZ	CFHZ
Z*	OMPEFZTLAG ÖPZF9MO	U[Z]CFHZ
Z(OMPS, FWZ VPVFI "	U[Z]CFHZ

00V SF1[JFCL GFW V00

V[S]IDS SFplg; , GL VFHGL VF ; EFGM 5FZIE ; J" WD" 5FYGFYL SZJFDA VFjIM VG[V[S]IDS SFplg; , GF VwI 1FzL TZLS[DFGPS], 5ITzLV[GJL 8D'GL 5YD ; EFDF[; J[; eI zLVMG[VFJSZL I]GJI; '8L ICTDFA SF1 "SZJF X]ESFDGFVM 5F9JL CTLP

V[S]IDS SFplg; , GF ; eI zLVMJTL OMPÖP; LPEDF6LV[DFGPS], 5ITzLG[VFJSZL I]GJI; '8L ICTDFA , jFTF IG61MDF; 5|6 ; C1 MU VF5JFGL BF+L VF5L CTL TDFH ; J[; eI zLVMV[5MTFGM 5IZRI VF5[VG[tI FZ AFN ; EFG]SFDSFH X~ SZJFDA VFJ[CT]

! TFP #_q#qZ_! 5 GF ZMH D/[, VSPIIDS SFPIg; , GL ; EFGL SFI "JFCL GMWG[DHZ SZJF AFATP
VSPIIDS

TFP #_q#qZ_! 5 GF ZMH D/[, VSPIIDS SFPIg; , GL ; EFGL SFI "JFCL GMW DHZ
SZJFDFVVFJL VG[DFGPS], 5ITZLV[TGF 5Z ; CL SZLP

Z HMOF6 VFRFI 'ZL4 zl 5L5<; Jk0Z ; M; FI 8L ; RFI, T4 DFTZL JLPALP D6JZ ALPVDP SM, H4 ODLI F6L 4
TFPp5, BF TZOYL HG Z_! \$ YL GLRGL IJUT[RF,] HMOF6 DF8[VFJ, VZHL TYF T[5ZtJGF
:YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov
IX1F6 IJnFXFBf sRF,]HMOF6f
ALPVDP 5NJLGF Ve1F; SD

GMW 0	s! f	:YFIGS T5F; ; IDITGF VS ; eI zl\VMGM TFP5q*q! \$ GM VCJF, TFPZ*q*q! 5 GF ZMH V+[D/[, KP RF,]HMOF6 VF5JF E, FD6 SZ[, KP
	sZf	VFRFI "VG[5LP8LPVF. PGL IGD6\$ YI[, GYLP
	s#f	; \YF 5F; [HDLG 8÷8GF TYF 8÷8LGF GFD 5Z K4 T H6FJ[, KP
	s\$f	IJnFYLN9 AFWSFD NXFJ[, GYLP
	s5f	SM, H OZ01FT ;]JWF WZFJ[KPq; LP; LP8LPJLP SDZF ZSMOLUGL S5[; L8LGF OL8 SZ[, KP

VFYL 9ZJFJFDFVVFJ[K[S[VFRFI 'ZL4 zl 5L5<; Jk0Z ; M; FI 8L ; RFI, T4 DFTZL
JLPALP D6JZ ALPVDP SM, H4 ODLI F6L 4 TFPp5, BF GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS
T5F; ; IDITGM VCJF, :JLSFZL T[DHA p51ST HFDF6GL IJUTDF NXFJ[, IJnFXFBFVFGF
Ve1F; SD[FG] TFP! 5v&vZ_! \$ YL TFP! \$v&vZ_! 5 ;]WL VS JQFG]ચાલુ જોકાણ આપવા
I; IgOSBG[E, FD6 SZJLP

VFYL JWDF9ZJFDFVVFJ[K[S[XIFI6S JQFZ_! 5v! & DF8GF RF,]HMOF6GF :YFIGS
T5F; ; IDITGF VCJF, DFVJnFYLN9 AFWSFDGL IJUT NXFJL VG[TFP! 5v) vZ_! 5 ;]WLDF
SFI DL VFRF! q5LP8LPVF. PqUY5F, GL IGD6\$ SZJLP

HMOF6 VFRFI 'ZL4 zl ; GO, FJZ VHI[SXG 8÷8 ; RFI, T4 zLDTL 5|EFA[G 58[ALPVDP SM, Hv DFZAL
TZOYL HG Z_! \$ YL GLRGL IJUT[RF,] HMOF6 DF8[VFJ, VZHL TYF T[5ZtJGF :YFIGS T5F;
; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov
IX1F6 IJnFXFBf sRF,]HMOF6f
ALPVDP 5NJLGF Ve1F; SD

GMW 0	s! f	:YFIGS T5F; ; IDITGF +6 ; eI zl\VMGM TFPZ_q! q! 5 TYF TFPZ! q*q! 5 GM VCJF, TFPZ*q*q! 5 GF ZMH V+[D/[, KP RF,]HMOF6 VF5JF E, FD6 SZ[, KP
	sZf	Uy5F, GL IGD6\$ YI[, GYLP
	s#f	; \YF 5F; [HDLG 8÷8LGF GFDGL K[VG[, MU, lh OLO 5Z K[T NXFJ[, KP
	s\$f	IJnFYLN9 AFWSFD NXFJ[, GYLP
	s5f	SM, H OZ01FT ;]JWF WZFJ[KPq; LP; LP8LPJLP SDZF ZSMOLUGL S5[; L8LGF OL8 SZ[, KP

VFYL 9ZJFJFDFVVFJ[K[S[VFRFI 'ZL4 zl ; GO, FJZ VHI[SXG 8÷8 ; RFI, T4 zLDTL
5|EFA[G 58[ALPVDP SM, Hv DFZAL GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM
VCJF, :JLSFZL T[DHA p51ST HFDF6GL IJUTDF NXFJ[, IJnFXFBFVFGF Ve1F; SD[FG]
TFP! 5v&vZ_! \$YL TFP! \$v&vZ_! 5 ;]WL VS JQFG]ચાલુ જોકાણ આપવા સિન્ક્રેટને ભવામણ
SZJLP

VFYL JWDF9ZJFDFVVFJ[K[S[XIFI6S JQFZ_! 5v! & DF8GF RF,]HMOF6GF :YFIGS
T5F; ; IDITGF VCJF, DFVJnFYLN9 AFWSFDGL IJUT NXFJL VG[TFP! 5v) vZ_! 5 ;]WLDF
SFI DL VFRF! q5LP8LPVF. PqUY5F, GL IGD6\$ SZJLP

\$ VFRFI ՚L4 HGFU- S/J6L D0/ ; RFI, TvALP; LPVP SF, H4 HGFU- TZOYL HG Z_! \$ YL GLRGL
HMOF6 IJUT[RF,]HMOF6 DF8[VFJ, VZHL TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F
 SZJF AFATP

HMOF6GL IJUTov
IJ7FG IJnFXFBF sRF,]HFDF6f
 5LPÖPOLP; LPVPGF VeI F; SJDP

GMW o s! f :YFIGS T5F; ; IDITGF A[; eI zLVNGM TFP#_q*q! \$ GM VCJF, TFP*q*q! 5 GF
 ZMH V+[D/I KPF,]HMOF6 VF5JF E, FD6 SZ[KP
SZf UY5F, GL IGD6\$ YI[GYLP
S#f ; VYF 5F; [HDLG , MU, lh 5Z KP
S\$f IJnFYL"NL9 AFWSFD NXFJ[GYLP
S5f SM, H OZOT FT ; IJWF WZFJ[KPq; IP; LP8LPJLP SDZF ZSMOLUGL S5[L8LGF OL8
 SZ[KP

VFYL 9ZFJJFDF\ VFJ[K[S[VFRFI ՚L4 HGFU- S/J6L D0/ ; RFI, TvALP; LPVP
 SF, H4 HGFU- GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL T[
 DHA p51 JST HFDF6GL IJUTDF NXFJ[IJnFXFBFVFGF VeI F; SDFFG] TFP! 5v&vZ_! \$YL
 TFP! \$v&vZ_! 5 ; JWL V[S JQFG] ચાલુ જોડાણ આપવા સિનિકેટને ભલામણ કરવી.

VFYL JWDF9ZFJJFDF\ VFJ[K[S[XIFI6S JQF Z_! 5v! & DF8[GF RF,]HMOF6GF :YFIGS
 T5F; ; IDITGF VCJF, DFVJnFYL"NL9 AFWSFDGL IJUT NXFJ[VG[TFP! 5v) vZ_! 5 ; JWLDF\
 SF DL VFRF! q5LP8LPVF. PqUY5F, GL IGD6\$ SZJLP

5 IX1F6 IJEFU4 UFWLGUZGM TFPZ#v_#vc! 5 GF 5+ SDPS o ; I H q Z_! # q ! #! \$ q BP DF\H6Fj[F
Opf6 5DF6[IJEFU WJZF ZL SXMN S/J6L D0/ ; RFI, T VGP 5LP VF8"; Vj0 SMD; "SM, H4 SXMNG[JQF
 Z_! Z YL ALPVP SDP1qU[6F VUJ[IJQF1 GL DHZL VF5[HGL ; FWITS 5JDHZL DF8[GL NZBF:T
 SZ[H[NZBF:TGL ; FY[VUJ[IJQF1 GL DHZL ; k0 OF. GFg; WMZ6[VF5JFDF\ VFJ[K[HYL
 ; ZSFZZLGF 9ZFJ VG] FZ SM. 56 ; k0 OF. GFg; SM, H S[SMDF"X~ SZJFDF\ VFJ[tI FZ[IG1 DFG] FZ
 IJnFXFBF NL9 ~FP&qv , FBGL VDPOLPVFPZ 8:8 VG[ZO:8FZGF ; VJST GFD[& JQF"DF8[DSJFGL YF1
 KP

H[FZ[pST SM, HGL ; FWITS 5JDHZL DF8[GL NZBF:T SZJFDF\ VFJ[HGL ; FY[SM, H DSJFGL
 YTL VDPOLPVFPZ GL IJUTDF\ IJGJ[8LGL I; IgOSB TFPZ#v! Zvc! Z GL ; EFGF 9ZFJ GP#) YL
 SZ[9ZFJ VG] FZ cc IJGJ[8L ; \ uG UFg8A, SM, HFDF\ IJnFYL"5ZTF G D/JFYL 5M; FCG VF5JF
 ; AWL H[SM, H GJF IJQF1 MGFI HFDF6GL DFU6L SZ[T[GL 105MhL8 TDH HFDF6 OL , JL GIC 5ZT] H[
 SM, H SMDF"S[O\$<8LGF HFDF6GL DFU6L SZ[TM T[GL IG1 DMG] FZGL 105MhL8 TDH OL , JFG] ZFBJ]cc T[
 DHAGM 5IZ5+ TFP_&v_#vc! # GF 5+ GP HFDF6 q Z q #(\$ (q c! # YL SZJFDF\ VFJ[VG[T
 DHAGM 5IZ5+ TFP_&v_#vc! # GF 5+ GP HFDF6 q Z q #(\$ (q c! # YL SZJFDF\ VFJ[VG[T

; ZSFZZLGF pST 5+DF\H6Fj[F pST DHAGM 5IZ5+ ZFHI ; ZSFZGF S1F 9ZFJ q IG1 D C9/
 SZJFDF\ VFJ[M K[T[AFAT 56 :508 YTL GYL TM VF AFAT[OL DFOL q 105MhL8 DFOLGL GLTL SJL ZLT[
 VD, DF\DSF1[K[VF AFAT[; ZSFZZLGF SM. 5ZJFGUL , JFDF\ VFJ[K[S[SD m VF AFAT[:508TF
 SZL IJUTJFZ VCJF, VF5JF H6FJ[KP

; AA pST IJUT[; ZSFZZLGF 5+ VgJ[IJRFZ6F SZJF AFATP

VFYL 9ZFJJFDF\ VFJ[K[S[; NZC] AFAT[I; IgOSB aFZF 9ZFJ SZJFDF\ VFJ[K[T[W FG[
 , . DFGPZFHI ; ZSFZZLGF CISST , 1FL VCJF, DMS, JMF

& **HMOF6** VFRFI "ZL4 VFNX" VHISXG 8÷8 ; RFI, T4 VFINTI ALPVOP SM, H HGFU- TZOYL HG Z_) GL VZÒ 5Z I; IgOSBGL TFPZ_5qZ_) GF 9ZFJ SDFS Z(sZ*f YL YI[9ZFJ DHA NCTE äFZF SZJDFVVFJ, IJYOM VMOZGF :JLSFZ SZJDFVVFJ, VG|GFDFNZ UHZFT CF. SM8GF VMOZ G|WI FG[, . IJnFYLVMOF/JJF IG6"1 SZJDFVVFJ, P NCTE GF WRC/APW02707 /323330/2015 / 130796 Date:04-02-15, GF VMOZYL ZSMUGLXG Sg8lgI]SZJDFVVFJ, KP T[DHA SM, HG]JOF Z_) v! _4 Z_! _v! !4 Z_! !v! Z4Z_! Zv! #4 Z_! #v! \$4 Z_! \$v! 5 VG[Z_! 5v! & VP ; FT JQFG HMOF6GL VZÒ VG[:YFIGS T5F; IDITGF VCJF, GL IJUT[RF,] HMOF6 VF5JF IJRFZ6F SZJF AFATP

HMOF6GL IJUTov
IX1F6 IJnFXFBF ov sRF,]HMOF6f
 ALPVOP

GIVW o s! f :YFIGS T5F; ; IDITGF +6 ; eI zlVGM VCJF, GM TFPZ5q\$! 5 GM VCJF, TFP! 5q\$! 5 TYF TFP&q5q! 5 GF ZMH V+[D/[KP JOF" Z_) v! _4 Z_! _v! !4 Z_! !v! Z4 Z_! Zv! #4 Z_! #v! \$4 Z_! \$v! 5 VG[Z_! 5v! & VP ; FT JQFG]RF,] HMOF6 VF5JF E, FD6 SZ[KP 5LP8LPVF. P GL IGD6\$ YI[GYLP
s#f ; VYF 5F; [SM, HGL HDLG 8÷8LGF GFD 5Z K[TYF #_ JQFG], MU, lh 5Z KP
S\$F IJnFYLN9 AFWSFDGL HuI F ! ZP#Z RMP08 NXFJ, KPP
S5f SM, H OZÒI FT ;]JWF WZFJ[KPq; LP; LP8LPJLP SDZF ZSMOLUGL S5[L8LGF OL8 SZJFGL AFCWZL VF5[KP
s&f VGP; LP8LP. P GF 5+ WRC/APW02707/323330/2015/130796
 Date:04-02-15 YL ZSMUGLXG VF5JFDFVVFJ, KP

VFYL 9ZFJJDFVVFJ[K[S] VFRFI "ZL4 VFNX" VHISXG 8÷8 ; RFI, T4 VFINTI ALPVOP SM, H HGFU- GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL T[DHA p51]ST HFPDF6GL IJUTDF NXFJ, IJnFXFBFVFGF VeI F; SD[FG] TFP! 5v&vZ_) YL TFP! \$v&vZ_! _4 TFP! 5v&vZ_! _ YL TFP! \$v&vZ_! !4 TFP! 5v&vZ_! ! YL TFP! \$v&vZ_! Z4 TFP! 5v&vZ_! Z YL TFP! \$v&vZ_! #4 TFP! 5v&vZ_! # YL TFP! \$v&vZ_! \$4 TFP! 5v&vZ_! \$ YL TFP! \$v&vZ_! 5 TFP! 5v&vZ_! 5 YL TFP! \$v&vZ_! & ;]WL ; FT JQFG] આલુ જોડાણ આપવા સિન્ક્રેટને ભવામણ કરવી.

* **HMOF6** VFRFI "ZL4 zl VDPOLPDC[TF VHISXG 8÷8 vWF; ; RFI, T4 VFINTI ALPVOP SF, H4 WF, TZOYL HG Z_! \$ YL GLRGL IJUT[RF,] HMOF6 DF8[VVFJ, VZHL TYF T[5ZtJGF :YFIGS T5F; ; IDITGF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov
IX1F6 IJnFXFBF sRF,]HMOF6f
 ALPVOP 5NJLGF VeI F; SD

GIVW o s! f :YFIGS T5F; ; IDITGF V\$; eI zLGM TFPZ*q#q! 5 GM VCJF, TFPZ&q5q! 5 GF ZMH V+[D/[KP RF,] HMOF6 VF5JF E, FD6 SZ[KP
SZf VFRFI "VG[5LP8LPVF. P GL IGD6\$ YI[GYLP
S#f ; VYF 5F; [HDLG 8÷8LGF GFD 5Z KP
S\$F IJnFYLN9 AFWSFD NXFJ, GYLP
S5f SM, H OZÒI FT ;]JWF WZFJ[KPq; LP; LP8LPJLP SDZF ZSMOLUGL S5[L8LGF OL8 SZ[KP

VFYL 9ZFJJFDFV VFJ[K[S[VFRFI 'ZL4 ZL V[DOLPDC[TF VH|I]SXG 8÷8 vWF[; RFI, Tv ZL V[DOLPDC[TF DIC, F ALPV[PDSF, H4 WFI, GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL T[DHA p5I]ST HFDF6GL IJUTDF NXFJ, IJnXFBBVFGF VeIF; SD[G] TFP! 5v&vZ_! \$YL TFP! \$v&vZ_! 5 ; WL VS JQFG] HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

VFYL JWDF9ZFJJFDFV VFJ[K[S[XIFI6S JQF"Z_! 5v! & DF8[GF RF,] HMOF6GF :YFIGS T5F; ; IDITGF VCJF, DF[IJnFYLN9 AFWSFDGL IJUT NXFJL VG[TFPI 5v) vZ_! 5 ; WLDF[SFI DL VFRF1 q5LP8LPVF. PqUY5F, GL IGD6]S SZJLP

(HMOF6 VFRFI 'ZL4 ; JMN VHI]SXG 8÷8 ; RFI, T4 IFNJ SM, H VMO SMd%I BZ ; FI g; HGFU- äFZF H[G Z_! \$YL ; \ uG SM, HDFGLRGL IJUT[GJ] HMOF6 DF8[VFJ, VZHL TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov

IJ7FG IJnXFBBF ov sGJ] HFDF6f
5YD JQF"ALPV[; LP sVF. P8LPf GF VeIF; SD
IAhGX DGHHDq8 IJnXFBBF ov sGJ] HMOF6f
5YD JQF"ALPA[PV[GF VeIF; SD

GMW o s! f I; IgOSB ; EFGF TFPZ5q&qZ_! Z GL ; EFGF 9ZFJ GPZ_s (& YL GJF VeIF; SD
DF8[GL VFJ, L VZÒ GFDH[Z SZJFDFV VFJ, KP
SZf GJF VeIF; SDGL VZÒ GFDH[Z YTF ; \YF I]GJ; 8L ; FD[GFDNFZ UHZFT
CF. SM8DA5L8LXG V[P; LPVPGP! &5_*qZ_! Z YL SZ[KP
s#f p5ZMST 5L8LXG VgJ1[YI, GFDNFZ UHZFT CF. SM8GA:5LSLU VMOZ VgJ1[
I; IgOSBGL TFP#! q! ZqZ_! \$GL ; EFGF 9ZFJ GP! _ YL GJF VeIF; SDGF HMOF6
VU[SFZ6M ; ICT IG61 SZJF V[PVF. P; LPGL IGI]ST SZJF 9ZFJ, CT]T[VgJ1[
V[PVF. P; LP IGI]ST SZL V[PVF. P; LP ZL5M8IGRGL IJUT[VFJ, KP
s\$f :YFIGS T5F; ; IDITGF A[; el zLVMGM TFPZ#q! qZ_! 5 GM VCJF,
TFP! #qZqZ_! 5 ZMH V+[D/] KP GJ] HMOF6 VF5JF E, FD6 SZ[KP
s5f VFRFI 4 5LP8LPVF. P VG[U]5F, GL IGD6]S YI, GYLP
s&f 8÷8 5F; [Sgl F KF+F, I GJIA<OLU TYF DNFGG!] _ JQFG] EOF SZFZ 5Z KP
s*f IJnFYLN9 AFWSFDGL HuIF NXFJ, GYLP
s(f SM, H OZÒIFT ; JWF WZFJ[KP; LP8LPJLP SDZF ZSMOLUGL S[5; l8LGF OL8
SZ[KP

VFYL 9ZFJJFDFV VFJ[K[S[VFRFI 'ZL4 ; JMN VHI]SXG 8÷8 ; RFI, T4 IFNJ SM, H VMO SMd%I BZ ; FI g; HGFU- GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL TYF I; IgOSBG] TFP5vZvZ_! \$GL ; EFGF 9ZFJ SD[G] cZc DHA SM. VS XIFI6S JQFDA:GFTSqVG] GFTS VeIF; SD 5\$L SM. 56 VS VeIF; SD DF8[GJ] HMOF6 VF5L XSFI T[WI FG[. p5I]ST HFDF6GL IJUTDF NXFJ, IJnXFBBVFGF VeIF; SD[5\$L ; \YF äFZF ; RJJFDFV VFJ[T[SM. 56 VS VeIF; SD[G] TFP! 5v&vZ_! 5YL TFP! \$v&vZ_! & ; WL VS JQFG] GJ] HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

) HMOF6 VFRFI 'ZL4 EUIGL S<IF6 ; IDIT ; RFI, Tv IJnF; FUZ . gOMBS SM, H4 HFDGUZ TZOYL H[G Z_! \$YL GLRGL IJUT[RF,] q JWFZFG] HMOF6 DF8[VFJ, VZHL TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov

IJ7FG IJnXFBBF sRF,]HFDF6f
ALP; LPVP 5NJLGF VeIF; SDP
JFI6HI IJnXFBBF sJWFZFG]HFDF6f
läTLI JQF"ALPSMDP GF VeIF; SDP

GIV 0 s! f :YFIGS T5F; ; IDITGF V\$; eI zLGM TFP*q&q! \$ GM VCJF, TFP Z*q\$q! 5 GF ZMH V+[D/], KP RF,]q JWFZG]HMOF6 VF5JF E, FD6 SZ], KP
 sZf VFRFI GL IGD6\$ YI], GYL
 s#f ; \YF 5F; [HDLG , MU, lh s#_ JQF" f5Z KP
 s\$f IJnFYL"NL9 AFWSFD & RMP08 NXF"J], KP
 s5f SM, H OZÖI FT ;]JWF WZFJ[KP]; IP; LP8LPJLP SPZF ZSMOLUGL S5]; I8LGF OL8 SZ], KP

VFYL 9ZFJJFDF\ VFJ[K[S[VFRFI 'ZL4 EULGL S< F6 ; IDIT ; RFI, Tv IJnF; FUZ . gOM8\$ SM, H4 HFDGUZ GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZI T[DHA p51\$T HFD6GL IJUTDF NXF"J], IJnFXFBVFGF VeIF; SDFFG\ TFP! 5v&vZ_! \$YL TFP! \$v&vZ_! 5 ;]W V\$ JQFG] JWFZG] HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

VFYL JWDF9ZFJJFDF\ VFJ[K[S[TFP! 5v) vZ_! 5 ;]WDFSF1 DL VFRFI #5LP8LPVF. Pq UMY5F, GL IGD6\$ SZJLP

! _ HMOF6 VFRFI 'ZL4 ZL SFDNFZ VHI SXG 8÷8vZFHFB ; RFI, Tv SFDNFZ SF, H VFO G; LU4 ZFHFB TZOYL HG Z_! \$ YL GLRGL IJUT[JWFZG] HMOF6 DF8[VFJ], VZHL TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATP

HMOF6GL IJUTov

TALAL IJnFXFBF ov sJWFZG] HFD6f
 läITI JQF"ALPV]; LPG; LUGF\VeIF; SDP
 läITI JQF"5M:8 AhLS ALPV]; LPG; LUGF\VeIF; SDP

GIV 0 s! f :YFIGS T5F; ; IDITGF A[; eI zLVMGM TFP&q5q! \$ GM VCJF, TFP! ! q*q! \$ GF ZMH V+[D/], KP JWFZG]HMOF6 VF5JF E, FD6 SZ], KP
 sZf 5LP8LPVF. P GL IGD6\$ YI], GYL
 s#f ; \YF 5F; [SM, HGL HDLG 8÷8LGF GFD 5Z K[TYF , lh OLO ; FD], KP
 s\$f IJnFYL"NL9 AFWSFDGL HuIF NXF"J], GYL
 s5f SM, H OZÖI FT ;]JWF WZFJ[KP]; IP; LP8LPJLP SPZF ZSMOLUGL S5]; I8LGF OL8 SZ], KP

VFYL 9ZFJJFDF\ VFJ[K[S[VFRFI 'ZL4 ZL SFDNFZ VHI SXG 8÷8vZFHFB ; RFI, Tv SFDNFZ SF, H VFO G; LU4 ZFHFB GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZI T[DHA p51\$T HFD6GL IJUTDF NXF"J], IJnFXFBVFGF VeIF; SDFFG\ TFP! 5v&vZ_! \$YL TFP! \$v&vZ_! 5 ;]W V\$ JQFG] JWFZG] HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

VFYL JWDF9ZFJJFDF\ VFJ[K[S[XIFI6S JQF"Z_! 5v! & DF8GF RF,]HMOF6GF :YFIGS T5F; ; IDITGF VCJF, DFVJnFYL"NL9 AFWSFDGL IJUT NXF"JL VG[TFP! 5v) vZ_! 5 ;]WDFSF1 DL VFRFI #5LP8LPVF. Pq UMY5F, GL IGD6\$ SZJLP

!! HMOF6 VFRFI 'ZL4 ; ZSFZL IOhLI MYZF5L SM, H4 HFDGUZ TZOYL HG Z_! Z YL GLRGL IJUT[JWFZG] HMOF6 DF8[VFJ], VZÖ TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATPP

HMOF6GL IJUTov

TALAL IJnFXFBFsJWFZG] HMOF6f
 TITI JQF"OLhLI MYZF5LGf VeIF; SDM

GIV 0 s! f p51\$T SM, HGM Z_! Zv! #GM:YFIGS T5F; ; IDITGF ; eI zLGM VCJF, TFP(q\$qZ_! 5 GF ZMH V+[D/], KP HDF E, FD6 SZ], KP
 sZf XIFI6S :8FO EZ], KP

VFYL 9ZFJJFDF\ VFJ[K[S[VFRFI 'ZL4 ; ZSFZL IohLI M[ZF5L SM, H4 HFDGUZ GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL T[DHA p51]ST HFDF6GL IJUTDF NXFJ], IJnFXFBFGF Ve1F; SD[G]TFP! 5v&vZ_! Z YL TFP! \$v&vZ_! # ; WL VS JQFG\ JWFZFG\ HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

! Z HMOF6 VFRFI 'ZL4 ZL JH EIUYL R[ZL8[A, 8÷8 ; RFI, T OLPJLP5LP SM, H4 NJSF WJZF HG Z_! 5YL ; \ uG SM, HDFGLRGL IJUT[JWFZFG[GJ] HMOF6 DF8[VFJ[VZÒ TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATPP

HMOF6GL IJUTov

IJ7FG IJnFXFBFsJWFZFG\ HMOF6f

IEITI JQF"ALP; LPVPGF Ve1F; SD

IJ7FG IJnFXFBFsGJ] HMOF6f

5YD JQF"ALPV[; LP SD[HUPf IohLS; 4 SD[8L4 AM8GL4DYMDBLS; 4AFI M8SGF, MHL4 DF, SMAFIM, MHL4 . go:8E , SD[8E

JFI6HI IJnFXFBFsGJ] HMOF6f

5YD JQF"ALPSMDP GF Ve1F; SD AlhGX . SFGE[DLS; 4 OF. GFg; LI , V\$Fpg8LU4 S5GL , F[4AlhGX VPDGL:8XG TYF SFZ VG[V[F. ODF. g8Z15g1FZXL54 DFSBLU4 SF%I BZ V%, LSXG Vj0 VF. P8LP4 V[PV[P5LP 4 TYF . , S8LJv! GF\ V\$Fpg8LU Vj0 OF. GFg; 4 SM%I BZ ; FI g;

GMM o **s! f** :YFIGS T5F; ; IDITGF A[; eI zLVMGM TFPZ) q5q! 5 GM VCJF, TFP\$q&q! 5GF ZMH V+[D/I KP GJ]q JWFZFG HMOF6 VF5JF E, FD6 SZ[KP
sZf ; \YFV[CPv&4 VFZVZ_4 RMPDLPv!) 4 8÷8LGF GFDGM ALGB[LGMCSD ; FD[KP
s#f IJnFYL"IN9 AFWSFD NXFJ], GYLP
s\$f SM, H OZÒI FT ;]JWF WZFJ[KPq ; LP; LP8LPJLP SD[ZF ZSMIOUGL S5]; L8LGf 0L8 SZ[KP
s5f I; IgOSB TFP5vZv! \$GL ; EFGF 9ZFJ GPvZ DF YI[9ZFJ VG] FZ :GFTSq VG]GFTS 5\$L DC,D VS Ve1F; SD[G]HMOF6 VF5J]

VFYL 9ZFJJFDF\ VFJ[K[S[VFRFI 'ZL4 ZL JH EIUYL R[ZL8[A, 8÷8 ; RFI, T OLPJLP5LP SM, H4 NJSF GL HMOF6 VZHL VG[T[5ZtJGF :YFIGS T5F; ; IDITGM VCJF, :JLSFZL IJ7FG IJnFXFBFGF ALP; LPVP Ve1F; SD[G] IäTLI JQFG\ JWFZFG\ HMOF6 TYF I; IgOSBGL TFP5vZvZ_! \$GL ; EFGF 9ZFJ SD[S cZc DHA SM. VS XIFI6S JQFDF[:GFTSqVG]GFTS Ve1F; SD 5\$L SM. 56 VS Ve1F; SD DF8[GJ] HMOF6 VF5L XSFI T[WI FG[, p51]ST HFDF6GL IJUTDF NXFJ], IJnFXFBFGF Ve1F; SD[5\$L ; \YF åFZ ;]RJJFDF[VFJ[T[SM. 56 VS Ve1F; SD[G]TFP! 5v&vZ_! 5YL TFP! \$v&vZ_! & ; WL VS JQFG\ HMOF6 VF5JF I; IgOSBG[E, FD6 SZJLP

! # HMOF6 VFRFI 'ZL4 ZL , bJF 58[Sg1F S/J6L D0/ 8÷8 UMO, ; RFI, T4 zLDTL pOAG , JÖEF. WO\$ DIC, F SM, H4 UMO, WJZF HG Z_! 5 YL GJL SM, HDFGLRGL IJUT[GJF HMOF6 DF8[VFJ[VZÒ TYF T[5ZtJGF :YFIGS T5F; ; IDIT GF VCJF, 5Z IJRFZ6F SZJF AFATPP

HMOF6GL IJUTov

JFI6HI IJnFXFBFsGJ] HMOF6f

5YD JQF"ALPSMDP GF Ve1F; SD AlhGX . SFGE[DLS; 4 OF. GFg; LI , V\$Fpg8LU4 S5GL , F[AlhGX VPDGL:8XG TYF SFZ VG[V[F. ODF. g8Z15g1FZXL54 DFSBLU4 SF%I BZ V%, LSXG Vj0 VF. P8LP V[PV[P5LP DYMDBLS; 4 VG[ALPV[FZPVOP TYF . , S8LJv! GF\ V\$Fpg8LU Vj0 OF. GFg; 4 AlhGX DGHHD8 S5; MG, DGHHD8 f 4 SM%I BZ ; FI g; TYF A\$LU

DGHHD8 IJnFXFBFsGJ] HMOF6f

5YD JQF"ALPALPVPGF Ve1F; SD

IJ7FG IJnFXFBF osGJHMOF6f
5YD JQF ALPV} ; LP
IJGI G IJnFXFBF osGJHMOF6f o
5YD JQF ALPVPGF VeI F; SDM o
DbI qUF6 o UHZFTL 4 ICgNL4 VUHL4 ; \ST
U'CIJ7FG IJnFXFBF osGJHMOF6f
5YD JQF"

GMM 0 s! f :YFIGS T5F; ; IDITGF RFZ ; eI zLVMGM TFPZ&q5q! 5 GM VCPJF, TFP#_q5q! 5
GF ZMH V+[D/[KP GJ] HMOF6 VF5JF E, FD6 SZ[KP
sZf ; \YF 5F; [Z_ VSZ HDLG 8÷8GF GFD 5Z KP * VG[! ZvV ; FD[KP
s#f VgI SM, HGF V\GPVMP; LP ; FD[KP

VFYL 9ZFJJFDFV VFJ[K[S[VFRFI 'ZI4 ZL , [p]JF 58], Sg1 F S/[J6L D'0/ 8÷8 UMO,
; 'RFI, T4 ZLDTL pØAG, JØEF. WOJS DIC, F SM, H4 UMO, GL HMOF6 VZHL VG[T| 5ZtJ|GF
: YFIGS T5F; ; IDITGM VCJF, :JLSFZL TYF I; IgOSØGL TFP5vZvZ_! \$GL ; EFGF 9ZFJ
S|DFS cZc DJHA SM. VS XIFI6S JQFDFV :GFTS|VG]:GFTS Ve1 F; SD 5\$L SM. 56 VS
Ve1 F; SD DF8[GJ] HMOF6 VF5L XSFI T[WI FG[. . p51]ST HFØF6GL IJUTDF NXFJ[
IJnFXFBVF[GF Ve1 F; S|DF[5\$L ; VYF äFZF ; RJJJFDFV VFJ[T| SM. 56 VS Ve1 F; S|DG[
TFP! 5v&vZ_! 5YL TFP! \$v&vZ_! & ;]WL VS JQFG[નવુ જોડાણ આપવા સિન્ક્રેટને ભલામણ
SZJLP

! \$ DFGPS], 5ITZL WJZF VwI FN[Xv) 5 TYF Z_5 DHA X{FI6S JQF"Z_! 5vZ_! &GF JQFYI X{FI6S ; +
V\$PIDS jI J:YF V\$PIDS SFplg; , VG[I; IgOSBGL ACF, LGL V5IFI[FV[DHZ SZ], KP
JWDFPST X{FI6S ; + TFP! (v&vZ_! 5G[U-JFZYL X~ YGFZ CT] T[VFTZ ZFQ8E I MU
INJ; TFPZ! v&vZ_! 5GF SFI SDMGL T{FZLGF EEU~5[CJ[TFP! 5v&vZ_! 5G[; MDJFZYL X~
YXPHYI VF AFAT 5ZtJGF DFGPS], 5ITZLGF SFI 'G[ACF, L VF5JF AFATP

sGWW o p5ZMST ; + JIj:YF 5IZ5+FS GPV\$|VMv) 5qVMv Z_5q#(ZqZ_! 54TFP&v5vZ_! 5DHA 5IZ5I+T YI[Kf

VFYL 9ZFJJFDFVVFJ[K[S4DFGGLI S], 5ITZLGF p5I]ST SF1'G[ACF, L VF5JLP

!5 IJGIGIJnFXFBF C9/GL ; \ST IJ0FI GL Ve1F; ; IDTLGL TFP! &v#vZ_! 5GL ; EFGF 9ZFJ SPDFS
V\$PIDS cc#cc VG[cc\$cc VgJ1|GL E, FD6 VgJ1|OLGzl4 IJGIG IJnFXFBFV[ALPVP4 VDPVP ; \ST IJ0FI GF
; JWFZ| Ve1F; SDM VG[V] F, GDj8 8M5IS IJUZ[X]F16S JQ"Z_! 5v! &YL SDXo VD, DF|VFJ|T|
ZLT| DHZ SZJFGL E, FD6 V\$PIDS SFplg; , GL ACF, LGL V5|FFV| DHZ S1F"VUGF SFI'G|ACF, L
VF5JF AFATP

VFYL 9ZFJJFDFVVFJ[K[S4DFGGLI S], 5ITZLGF p5I]ST SFI 'G[ACF, L VF5JLP

! & V\$PIDS | PÖP; LP IN<CLGF 5+FS F. 1-11/2014(CCPP-II) TFP! *V\$VZ_! \$VgJ|GL | PÖP; LPUF. 0 , F. G VMG ; D8L VMO :8Dg8; VMG Vg0 VMO SH5; VMO CFI Z VHI\$XG . g:8L8I Xg; DF\H6FJ, HMUJF. 5\$L GLR[H6FJ, HMUJF. 5ZtJ[IJRFZ6FSZJF AFATP

s! f UF. O , F. g; 5FGF GPv\$ D]f GPvZP! Z D]HA OlhF:8Z DGHD]8G[, UTF VeI F; SDM
OZ]I FT IJQFI TZLS[NFB, SZJF VUP

sZf p5ZMST cc! cc GF ; NEDFA DMSO£, 4 JSXM5 VG[VJZGK 5MUFDG] VF1 MHG SZJF VUGL
HMUJF. 5ZtJ|IJRFZ6F SZJF VUP

VFYI I; IgOS β G[E, FD6 SZJDFI VFJ[K[S[p5ZMST S|DFS cc! ccDFI H6FJ], OlfH:8Z
DGHD δ 8GM VeIF; S|D I P|OP; LPV[GFDNFZ ; JMR VNF, TGF R|SFNF VgJ[T(I FZ SZ], 5I γ JZ6GF
VeIF; S|DGL HD VFTYZS DkI FSGGM IJQFI ZFBJM VG[VF 5|SFZGF VeIF; S|DMG[SFZ6[JWF TF; GL
; b1F IX1FSMGF JS*, MOGL U6TZLDFI; DFJJF ZFHI ; ZSFZZLG[E, FD6 SZJL TYF S|DFS ccZcc VUJGL
AFAT[; VAWT SM, HMG[5IZ5+ SZL :YFIGS :JZFHI GL ; VYFGF ; C1 MUYL DMISOL, G] VFI MHG SZJ]
VG[V, JZGX SF] S|DM V|GPVI; PV[; P|V|GP; IP; IP IJUZGI 5U|TGFM FU AGEJ, JEGI HMUJ, JE, SZ, JIP

! * OLGZL4 TALAL IJnFXFBF wJFZF XIFI6S JQF" Z_! \$v! 5GF JQFG) ccpGF/] JSXGcc GLR[5DF6[IGI T SZJGL E, FD6 5ZtJ[DFGP S], 5ITzL wJFZF VIWSFZ D0/MGL ACF, LGL V5IFFV[DHZ SZ], KPVFYI DFGPS], 5ITzLGF SFI G[ACF, L VF5JF AFATP

"First half Vacation is -18-04-2015 to 17-05-2015
 Common Working day -18-05-2015 Monday
 Second half of Vacation -19-05-2015 to 17-06-2015

ccSM, H . g:5SXG S[Vg] V; FWFZ6 ; HMUFDFA p5ZMST JSXG jI J:YFDF OZOFZ H~ZL H6FI TM IJnFXFBFGF OLGZL DFZOT T[VUGL NZBF:T I]GJI; 8LG[SZJF IJGTL Pcc

VFYI 9ZJFJFDFVVFJ[K(S4DFGGI S], 5ITzLGF p5IJS ST SFI G[ACF, L VF5JLP

! (IJnFYL" ; U9GM wJFZF ZH] SZFI[TFP#v#vZ_! 5GF GLRGL IJUTGF 5+ VgJ[I; IgOSBGL TFPZ#v#vZ_! 5GL ; EFV[9ZFJ SDF\$ cc\$5cc YI GLR[5DF6[9ZFJ], KPTGF 5Z IJRFZ6F SZJF AFATP

s! f ccIJnFYL"; U9GGL SFI DL DFU VG] FZ 5JX4 5ZL1FF VG[5IZ6FD VF +6 AFATMDA I Mu 5U, F, JFDFVVFJ[HYL ; DI ; Z IGI DFG] FZ 5JX 5JSI F YFI 4 ; FZF JFTFJZ6DF] ; FZL ZLT[5ZL1FF, JFI 4 I Mu ZLT[pZJCLVNGL RSF; 6L YFI VG[VIT]; DI ; Z 5IZ6FD 5F%T YFI HYL W6F 5GM VF5IM/F5 C, Y. HFI Pcc

SZf ccV\$:8G", 5ZL1FFVNG] VFTIZS UJ6FSG SZJFDFVVFJ[K[T[I Mu GYL TGFYL DF+ IJnFYLVNG] pTFZF SZJFGF YFI K[T[GF CMJ]HM. VPlc

I; IgOSB 9ZFJ SDF\$ v cc\$5cc

ccVFYI 9ZJFJFDFVVFJ[K[S[V\$:8G", 5ZL1FFDA VFTIZS UJ6FSG AW SZJF VG[TGF IJS<5M VU[IJRFZ6F SZJF DF8[AFATGF VSpIDS SpIg]; ; D1F ZH]SZJLPcc

VFYI 9ZJFJFDFVVFJ[K[S[DFRIVI5], Z_! 5 NZdI FG , JFI[DM8FEFUGL 5ZL1FFVNGF 5IZ6FD TDH 5JG0 DkI FSGGF 5IZ6FDM HFCZ SZL NJFDFVVFJ[K[T[DF8[DFGPS], 5ITzLG[VIEGNG VF5JF VG[IJnFYL" ; U9GM aFZF SZJFDFVVFJ[L ZH]VFT 5SL VFTIZS UJ6FSG ; NE[VUFp IGDJFDFVVFJ[; IDITGL E, FD6 5ZtJ[I; IgOSBGI E, FD6 SZJF DF8[DFGPS], 5ITzLG[; JF VF5JFDFVVFJ[KP

!) DFGPS], 5ITzL wJFZF IJGIG4 JFI6H14 IJ7FG4 IAHG] DGHD84 UFDIJnF4 CMD ; FI g; 450MDU VFT8"; VG[SFI NF IJnFXFBFGF V[V[PALP sY] I ; F 5JUFDGF 5JXGF , FI SFTGF WFZ6F VUJGF **BCI** 5+FS **BCI:D:1515/2012 (LE)** TFP Z\$V*VZ_! Z VgJ[VG] GFTS S1FFV[\$5@ S[TYL JW] UJ6 WZFJGFZ IJnFYLVFG] p5ZFST VeIF; SDDFA 5JX5F+ HFCZ SZ[CFJFYL p5ZFST HFUJF. IJGJI; 8LGF **O.Law.1DF** pDZJF VU[, F VF0 5F58L" IJQFI GL VeIF; ; IDITGL TFPZ#V*VZ_! #GL GLR[5DF6GL E, FD6 SFI NF IJnFXFBFGF OLGZL V[IJnFXFBFGF ACF, LGL V5IFFV[DHZ SZ[P H[G DFGPS], 5ITzL V[VIWSFZ D0/FGL ACF, LGL V5IFFV[DHZ SZ[CFJ DFGPS], 5ITzLGF p5ZFST SFI G[ACF, L VF5JF AFATP

VFYI 9ZJFJFDFVVFJ[K(S4DFGGI S], 5ITzLGF p5IJS ST SFI G[ACF, L VF5JLP

Z_ SFI NF IJnFXFBFGF V[V[PALP sY] I ; F 5JUFDGF 5JXGF , FI SFTGF WFZ6F VUJGF **BCI** 5+FS **BCI:D:1515/2012 (LE)** TFP Z\$V*VZ_! Z VgJ[VG] GFTS S1FFV[\$5@ S[TYL JW] UJ6 WZFJGFZ IJnFYLVFG] p5ZFST VeIF; SDDFA 5JX5F+ HFCZ SZ[CFJFYL p5ZFST HFUJF. IJGJI; 8LGF **O.Law.1DF** pDZJF VU[, F VF0 5F58L" IJQFI GL VeIF; ; IDITGL TFPZ#V*VZ_! #GL GLR[5DF6GL E, FD6 SFI NF IJnFXFBFGF OLGZL V[IJnFXFBFGF ACF, LGL V5IFFV[DHZ SZ[P H[G DFGPS], 5ITzL V[VIWSFZ D0/FGL ACF, LGL V5IFFV[DHZ SZ[CFJ DFGPS], 5ITzLGF p5ZFST SFI G[ACF, L VF5JF AFATP

, F[VFD 5F58L! IJQFI GL Vei F; ; IDITGL TFP Z#v*vZ_! #GL E, FD6 VgJI[

BCI4 gI] IN<CLGF 5+FS GP BCI:D:1515/2012 (LE) TFP Z\$v*vZ_! Z VgJI[IJRFZ6F SZJF AFATP

VFYL SFI NF IJnXFBBFG[E, FD6 SZJFDF VFJ[K[S[**BCI**, gI] IN<CLGF 5+FS GP**BCI Dt.1515/2012 (LE), Dt.24-7-2012 VgJI[+6 J0FGF 1]O OLU[5MUDDA\$5@ YL VFKF U]6 ; FY[5F; YI[pDNJFZ HF[A] J0FGF 5LPHLP OLU[5FUDDA\$5@ S[TYL JW] U]6 ; FY[5F; YI[CMI TJF pDNJFZFG[SFI NF IJnXFBBFG V[V[PALP SY[I ; F OLU[5FUDDA\$5U]K 5F+ U6JFP**

VFYL JW]DF 9ZFJJFDF VFJ[K[S[DFGGLI S], 5ITzLGF p51ST SFI G[ACF, L VF5JLP ; WFZJF pST HFUJF. NFB, SZJL VG[VFIOGg; ; WFZFGF VD, XIFI6S J0F" Z_! \$v! 5YL DHZ SZJF SFI NF IJnXFBBF VG[VSPI DS SFplg; , G[E, FD6 SZJFDF VFJ[KP

sGW ov CF, !_ + Z 5KLGL :GFTS OLU[\$5@ U]6 ; FY[5F%T SZ[CF[TJF pDNJFZ 5U]X5F+ KPf

VFYL 9ZFJJFDF VFJ[K[S[DFGGLI S], 5ITzLGF p51ST SFI G[ACF, L VF5JLP

Z! 5ZL1FF VSPI DS SFplg; , [GLD[L 5ZL1FF ; DS1FTFGL :YFIL ; IDITGL VS ; EF TFPZ(v! _vZ_! \$GF ZMH 5ZL1FF SMg0Zg; ~DDFD/| TDF YI[9ZFJ sDLGL8; f G[DHZ SZJF AFATP

VFYL 9ZFJJFDF VFJ[K[S[5ZL1FF ; DS1FTFGL :YFIL ; IDITGL TFPZ(v! _vZ_! \$GL ; EFGL SFI UJFIC GMW DHZ SZJLP

ZZ 5LP0P IJGJI; 8L I:YT IJIJW EJGMDF VSPI DS SFplg; , GL ACF, LGL V5FFV[VDHS8 5M[ZGL IGD6\$ SI FGF DFGPS], 5ITzLGF SFI G[ACF, L VF5JF AFATP

GMWov

s! f TFP! #v*vZ_! #GL I; IgOSB ; EFGF 9ZFJ SDFS ccZ\$cc YL VDHS8 5M[Z VU[IGTL IGI T YI[KP

sZf DFGPS], 5ITzL4 ; AIWT IJnXFBBFG OLGZL TDH ; AIWT EJGGF VWI 1FZLGL AG[L ; IDTL WJZFZ E, FD6 SZJFDF VFJ[5FWI F5SG[VDHS8 5M[Z TZLS[GLDJF DF8[VSPI DS SFplg; , GL DHZL D/JJFGL ZC[KP

s#f GLR[D]HAGF 5FWI F5S2LVMG[VDHS8 5M[Z TZLS[IGD6\$ VF5JFD[VFJ[KP

VDHS8 5M[ZGL I FNL

SID	5FWI F5S2LGMGFD	EJGGJGFD
!	0MPVFZTL 5M8NFZ	0L5F8Dg8 VMO OFDF[I BLS, ; F1 g;

VFYL 9ZFJJFDF VFJ[K[S[DFGGLI S], 5ITzLGF p51ST SFI G[ACF, L VF5JLP

Z# VSPI DS VSPI DS SFplg; , GL TFP#_v#vZ_! 5GL ; EFGF 9ZFJ SDFS ccZ! cc VgJI[VF SFI F, I GF 5IZ5+ SDFS qVSI V[Iq JF16H1q #)) qZ_! 54 TFP&v\$vZ_! 5YL ALPSMDPVYXF: + IJQFI GF ; D[8Z ! YL &GM ; WFZ[Vei F; SD HJGvZ_! 5YL SDXo VD, DF\VFJ[T[ZLT[NZ\$ SM, HMG[pST 5IZ5+YL 5F9JJFDF VFJ[KP 5ZT] HJG Z_! &YL ALPSMDPGM ; WFZ[Vei F; SD VD, DF\VFJGFZ CMJFYL HJG Z_! 5v! & YL ALPSMDP VYXF: + IJQFI GF pST Vei F; SDGM VD, DMSP SD, TJlf ZFBJFGM IG6"! SZJFDF VFJ[KPJWDF ALPSMDPGVYXF: + IJQFI GM VUFP sXIFI6S J0F" Z_! \$v! 5FGM Vei F; SD VD, DFZC[KPT[VUGF DFGPS], 5ITzLGF pST SFI G[ACF, JF AFATP

VFYL 9ZFJJFDF VFJ[K[S[DFGGLI S], 5ITzLGF p51ST SFI G[ACF, JFDF\VFJLP

Z\$ V\$PIDS SFplg; , GL TFP#_v#vZ_! 5GL ; EFGF 9ZFJ SDFS ccZ#cc YL I]GJI; 8LGF HNF HNF EJGM BFT[sD.Litt.) VG[sD.Sc.) GF 0], 0, H 5MUF NFB, SZJF VU[IGI]ST SZ]; IDTLV[ZH] SZ]; TFP! Zv&vZ_! 5GF VCJF, 5ZtJ[IJRFZ6FSZJF AFATP

GMMov

s! f p5ZMST ; IDTLGM TFP! Zv&vZ_! 5GM VCJF, TYF ; IDTLV[D]; jF ~5[T]FZ SZ]; VMIOGg; TGF V[G]F VF ; FY[5IZIXQ8 ccZ_cc TZLS[; FD]; KP
 sZf V\$PIDS SFplg; , GF p5ZMST TFP#_v#vZ_! 5GF 9ZFJDF\ LL.D GF VMIOGg; VU[SM. HMUJF. SZ]; GYLP 5ZT] SFI NF IJnXFBDFA 56 VF 5SFZGL HMUJF. Vgl I]GJI; 8LVMDA 56 CMUFYL TGM ; DFJX 56 p5ZMST VMIOGg; DF ; IDTL WJZF SZJFDA VEJ]; KP
 s#f ; IDTLV[p5ZMST D]; jF T]FZ SZJF DF8[TFP! ! v5vZ_! 54 TFP!)v5vZ_! 54 TFP(v&vZ_! 5 VG[TFP! Zv&vZ_! 5GF ZMH ; EFVM IMO p5ZMST D]; jF ~5[VMIOGg; ZH]SZ]; KP

VFYL 9ZFJJFDF\ VFJ[K[S[p5I]ST SIDI8 äFZF sD.Litt.) VG[sD.Sc.) GF 0], 0, H 5MUF D I]GJI; 8LGF HNF HNF EJGMDF\ NFB, SZJF VG[T]DF8[GF VMIOGg; DHZ SZJF DF8[I; IgOSBG[E, FD6 SZJLP

VFYL JWDF9ZFJJFDF\ VFJ[K[S[; NZC]AFAT[tJ ZLT SFI JFIC SZL VJFZGJFZ APM I MO ; DI D1 FNFDF\ SFI JFIC ; \5gG SZJF DF8[DFGPS], 5ITZL4 I]GJI; 8L JICJ8L T+ VG[SIDI8GF ; e1 MG[VIEGNG VF5JFP

Z5 V\$PIDS 5+SFZltJ IJQFI GL Ve1F; ; IDTLV[IG]ST SZ]; 5BF ; IDTLGL TFP\$V&vZ_! 5GL ; EFV[5+SFZltJ IJQFI GM P.G.Diploma in Mass Communication GM Ve1F; SD TYF TGF VMIOGg; q Z[1], XG IJUZ[VG[M.Phil. (Journalism) IJQFI GM ; WFZ]; Ve1F; SD 5+SFZtJ IJQFI GL Ve1F; ; IDTLGF RZDGZL TDH IJGI G IJnXFBDFA OLGZLGL E, FD6 VgJ1[VIWSFZ DO/MGL ACF, LGL V5FFV[X1F16S JQ"Z_! 5v! &YL VD, DF VFJ[T]ZLT[pST AgG[Ve1F; SDPM DFGPS], 5ITZL4[DHZ SZ]; KP T[G]ACF, L VF5JF AFATP

VFYL 9ZFJJFDF\ VFJ[K[S[DFGGLI S], 5ITZLGF p5I]ST SFI G[ACF, L VF5JLP

Z& HMOF6 VFRFI 'ZL4 :JPZIT, F, JWFI; 1F :DFZS 8:8 WMZF\ ; RFI, T4 zl ; Z:JIT IX1F6 DCFIJnf, I SALPVOPSM, Hf E]TJOG[NAAC WZFZ "B" UP D/[K[VG[T]VNG[ZFH] ; ZSFZDFYI ALPVOPVG[VDPVOPDF8[VGPVMP; LP D/JJFG]CM AG[SM, HGF p5ZMST GFDGM VIE5FI VF5T] 5DF65+ VF5JF SZ]; IJGTL 5ZtJ[IJRFZ6FSZJF AFATP

VFYL 9ZFJJFDF\ VFJ[K[S[NAACGF C[T] DF8[NOC D/JJF DF8[SM, HGL p5I]ST IJGTL :JLSFZJLP

/ VITDF VWI 1FZLGM VFEFZDFGL ; EFG]SFDSFH 5]6"HFCAZ SZJFDA VFJ[P

DFGP S], 5ITZL4[VM5G CFp; RRF SZJF DF8[; e1 ZLVMG[ZHMFTq; RGMSZJFG\H6FJT\ ; EFG SFI JFCL 5ZL Y1F AFN GLR[GFDNFV\GL RRF SZJFDA VFJLP

s! f TFPZ! v&vZ_! 5GF IJ`J I MU INJ; GF SFI SDDFA TDFD ; e1 ZLVMG[TDFGL SM, HGF IJnFYLV\ ; FY[I]GJI; 8L S45; p5Z p5I:YT ZCJF IJGTL SZFA ; J]; e1 ZLVMG[TDFA p5I:YT ZCJF DFGP S], 5ITZL4[BF+L VF5], CTLP

SZF ; FZQ8=I]GJI; 8LGL ; LPALP; LPV{ P ; L:8DDF I]GPVSHFD DFS"; VG[. g8ZG, DFS";
 5BG" K# HIFZ[VWZ I]GJI; 8LDFAHNL 5BG"CMJFYL JFZJFZ 36A. :I]p5I:YT YFI KP
 VEFJF IJnFYLVNG DF8[; D:8Z 5BG" VG[U]6FSG 5BGDF ; FZQ8=I]GJI; 8LGL 5BGDF
 ;] UTF WZFJTF CMI TM VF IJnFYLVNG[; DEJJF VG[VS ;]+TF HF/JJF SMDG 5M, L; L
 GSSL SZJF DF8[IJRFZ6FSZJL H~ZL KP

S#F ; FZQ8=I]GJI; 8LGL ; LPALP; LPV{ P; D:8Z 5WIT VD, DF\VEJTF ; D:8Zv! YL \$ GL
 5ZL1FFDFSM. IJnFYLVNG[. IJQFI DF\ S[5ZL1FFDF\AP[G CMI VYJF GF5F; YI F CMI T\DG[
 ZL5L8Z U6L VG[TM OZLYL ZL5L8 5ZL1FF VF5[TM VEFJF IJnFYLVNG[K9F ; D:8ZGL
 VITD 5ZL1FFGL DFSXL8DF\VFUFpGF ; D:8ZGF 5F; LU DFS"; G[SZLOMZO"SZJFDF\VFJTF
 G CMJFYL S], DFS"; GF 5Z; g8[HGM , FE D/TM G CMJFYL T\VG[S, F; D/TM GYL VF
 D\KSI, L IGJFZJF ; D:8Z ; L:8DDF\SZLOMZO"DFS"; GL ; L:8D :JLSFJF VG[; D:8Zv! YL &
 GF S], DFS"; GF VFWFZ[8SFJFZLGM , FE VF5JF VG[TG[VFWFZ[K9F ; D:8ZGL DFSXL8DF\VS
 S, F; VF5JFGL T\DH 8F, ; I80LS8DF\56 8F, G U6JFGL HMUJF. IJnFYLVNG[ICTDF\VS
 SZJL H~ZL KP T\DH Z\JS4 UM\ODP, IJU[Z[DF8[56 5M, L; L GSSL SZJL HM. VP

S\$F VMI0Gg; v! &\$ VG[VMI0Gg; v! &5DA 55 @ DF8[38TF DFS"; HMUJF. CTLP
 ; LPALP; LPV{ P 5WIT VFJTF VF HMUJF. I]GJI; 8LV[ZN'Y. U1[KP VF, FE VF56L
 I]GJI; 8LGF IJnFYLVNG[D/[T[DF8[VF VMI0Gg; DHAGF 55 @ DFS"; DF\38TF DFS";
 ; LWF H DFSXL8DF\pDZJF VG[U]; LUGM VG[S, F; GM, FE VF5JF DF8[O\$<8LGF OLGZLG[
 ; tTF VF5JFGL HMUJF. SZJL VG[TG\VD, Z_! 5v! & YL SZJMP

S5F I]GJI; 8LGF TDFD EJGMDF\IJnFYLVNG[; b1 F JW[T[DF8[TDFD EJGMGF V\W 1FZLVIM[
 5|F; SZJF HM. VP

S&F VF56L I]GJI; 8LDF\ 5LV\RPOLPGF JF. JF TYF VgI TDFD JF. JF JBT[; LP; LP8LPJLP
 SDZFGI JI J:YF CMI tI FH JF. JF, JFGMIG6"1 SZJFDF\VFJIMPF JF. JF VU[H[VgI
 I]GJI; 8LV\MDF\VG[VgI HuI FV[XMDF6 VG[UZZLIT VUJF NDF6GL OZLI FNM VFJ[T[
 VF56[IGJFZL XSLVP VF NDF6 VF56[tI FGYL 5ZT]T\KTF\VF AFAT UELZTFYL , .
 ; LP; LP8LPJLP; L:8DGM\VD, SZJMF\T\DH VF AFAT :JLSFZJFDF\VFJLP

VF56L I]GJI; 8LGF IJnFYLVNG[; ZSFZLGF ACFZ 50[V\W F5S
 ; CF1 GL EZTLDFTGM , FE D/[T[DF8[H[IJnFYLVNG[5LV\RPOLPGF JF. JF 56"YI F CMI
 T\GFI GM8LOLSXG T[H INJ; [HFCZ SZL ; FZQ8=I]GJI; 8LV[5LV\RPOLPGF #__ H8, F
 GM8LOLSXG T\ZL SZFJOFJL IJnFYLVNG[TfSF, LS GM8LOLSXG ACFZ 5FOJFGL VF
 SFDSLZL SZL VF5[KP

VF56L cV[UPGL I]GJI; 8LDF\ :YFG 5%T SZ[K[T\DF\ CJ[5KL 5LV\RPOLPGF
 IJnFYLVNG[ICTDF\VF56[; [Dv0[5LV\RPOLP YI[IJnFYLVNG[GM8LOLSXGGI SFI "JFCL
 YFI T[DF8[5LV\RPOLP JF. JF YFI T[INJ; [H 5LV\RPOLP 5ZL1FFG\ GM8LOLSXG ACFZ
 5FOJFGL 5YFGM\VD, SZJF VU[DFGP S], 5ITZLG[; JM[VIEGNG 5F9J F CTFP

s*f DFGPS], 5ITzLV[CJ[VSpIDS SFpg; L, GL CJ[5KLGL TDFD DL8LUGM; DI ! ! v__ JFu[ZFBJFGM VG[DL8LU AFN A5MZG] EMHG ZFBJF T[DH T[INJ; G]OLPV[P IGID D DHA G R\$JJF VU[IG6" SZJFDF\VFjIM

s(f ZFHI ; ZSFZzLGF GJF IGID DM DHA VF. P8LPVF. P 0L%, MDF 5F; YIF CMI T[FJF IJnFYLVGM VG[VGP; LPJLP8LPqHLP; LPJLP8LP 5F; YIF CMI T[DG[; D[8Zv# DF 5PJX VF5JFGM IGID :JLSFZJM T[DH VFJF IJnFYLVGM 5MJhG, V[LAL, L8L ; I8P , JFGL H~ZL GYLP

s)f 5MJhG, ; I80LSB DVJF AFN IJnFYL" HFZ[5PJX DVJ[tI FZYL T[DGL IGID D HAGL H~ZL CFHZL U6JL HM. V[T[D ; RG YI[CTP

s! _f ; eI zLVMG[DL8LUGL ; LPOLP DMS, JF VU[GF ; RGGM :JLSFZ SZJFDF\VFjIM T[DH VF DL8LUGM V[HgOF DLGL8; . D[, TYF I]GJI; 8LGL J[A; F. O 5Z D\$JLP T[; RGGM :JLSFZ SZJFDF\VFjIM

VFNXYL4

S[; IRJ

GPV[S#5#)qZ_! 5
 ; FZFO8-I]GJI; 8L SF1F, 14
 I]GJI; 8L S#5; 4
 I]GJI; 8L ZF04
 ZFHSFBP
 TFP! *v&vZ_! 5

5|T4
 s! f VSpIDS SFplg; , GF ; J[; eI zLVMPPPPP

GS, ; FNZ ZJFGF ov

!P S], 5ITzL[S]; IRJzLGF VUT ; IRJzL
 ZP HMOF6 IJEFU
 #P 5LP0PIJEFU
 \$P 5ZL1FF IGID FDSzL